

MODULE 1: TROOP ORGANIZATION

MARCH 12, 2017



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OUTLINE OF MODULE 1

- Introduction to **Lien Doan System**
- **LDRK & Troop 285 Organization**
- Understanding of Living with **Scout Spirit**
- Introduction to **Vision** and **Servant Leadership**
- **Leadership** Positions in the Troop
- **Roles & Responsibilities** of Leadership Positions in the Troop
- Games
- Conclusion

PART 1: INTRODUCTION TO LIEN DOAN SYSTEM (10')



LIEN DOAN SYSTEM INTRODUCTION

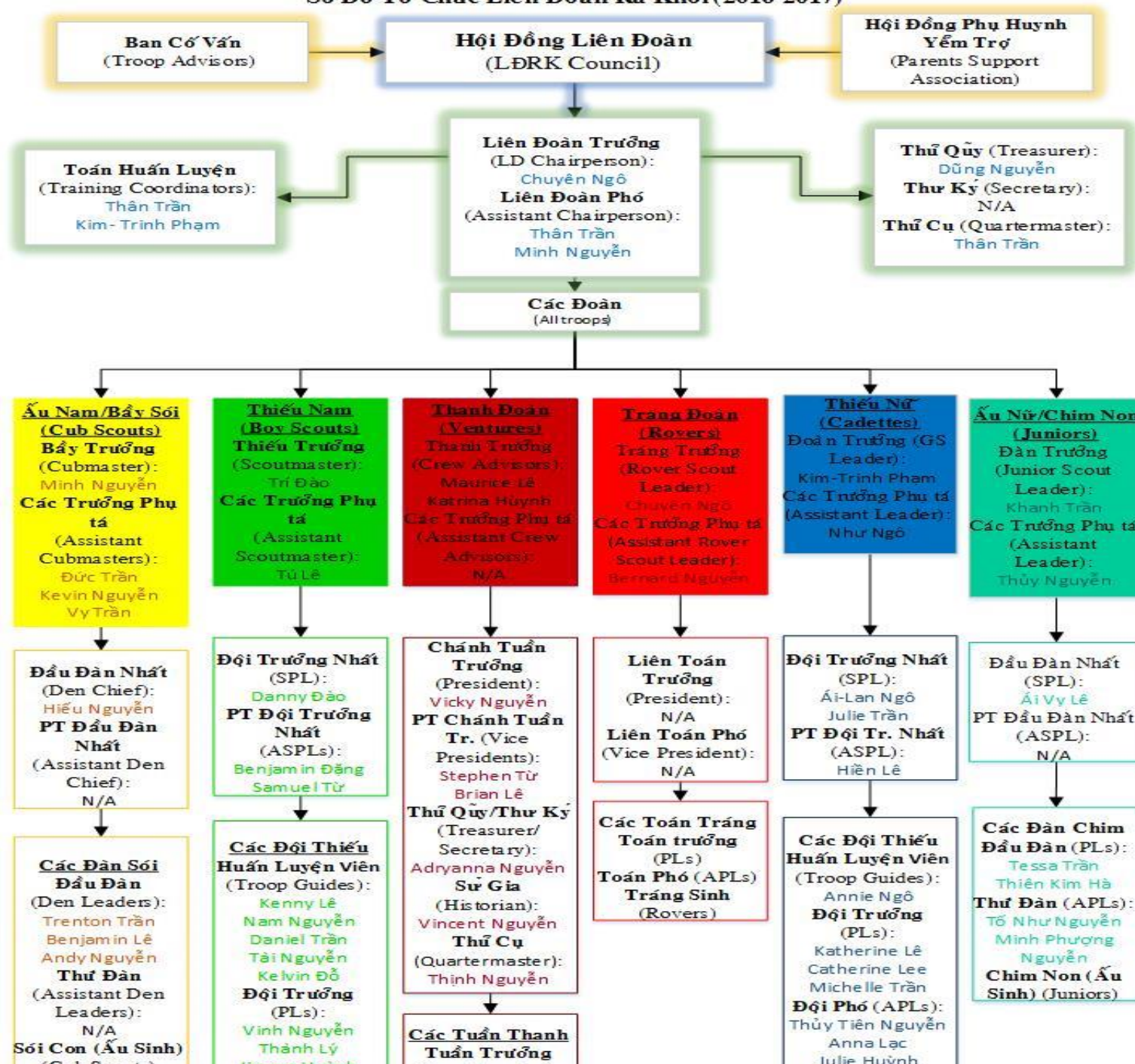
- Definition:

A **Lien Doan** is a group of integrated scouting units, can be in the same or different branch of Scouting from Cubs Scouts to Boy Scouts to Ventures, and can even include units from Girl Scouts.

SOME KEY ROLES AND TASKS WITHIN A LIEN DOAN

- **Lien Doan Chairperson:** is the leader who will be the key voice in representing the Lien Doan. Coordinate the overall activities within the Lien Doan.
- **Assistant Chairperson:** Assist in the various duties of the Chairperson.
- **Treasurer:** Record and keep track of all finances activities in the Lien Doan.
- **Secretary:** Keep record of activities and update any relevant materials relating to the activities of the Lien Doan.
- **Training Coordinator:** Plan, organize, and update training programs from basic leadership skills to advanced programs for new and current Leaders when the need arises.
- **Cub Master, Scoutmaster, Crew Advisor, Rover Scout Leader, Girl Scout Leader & Unit Assistants:** Coordinate the overall programs for their respected units.

Sơ Đồ Tổ Chức Liên Đoàn Ra Khơi (2016-2017)



THE BENEFITS OF A LIEN DOAN

- Minimizing the number of Leaders needed to conduct the same activities for multiple units than if those units were to meet separately. Parents with children in different Scouting branch and level no longer need to drive to multiple meeting places and time for drop off and pickup.
- Unit leaders can share their experiences and aid each other in multiple activities more easily.
- The transition phase of a Scout from one level to the next. **Maintain membership.**
- Parents can support the activities of multiple units at the same time.
- **Maintain Scout Spirit in Brother & Sister Hoods.**

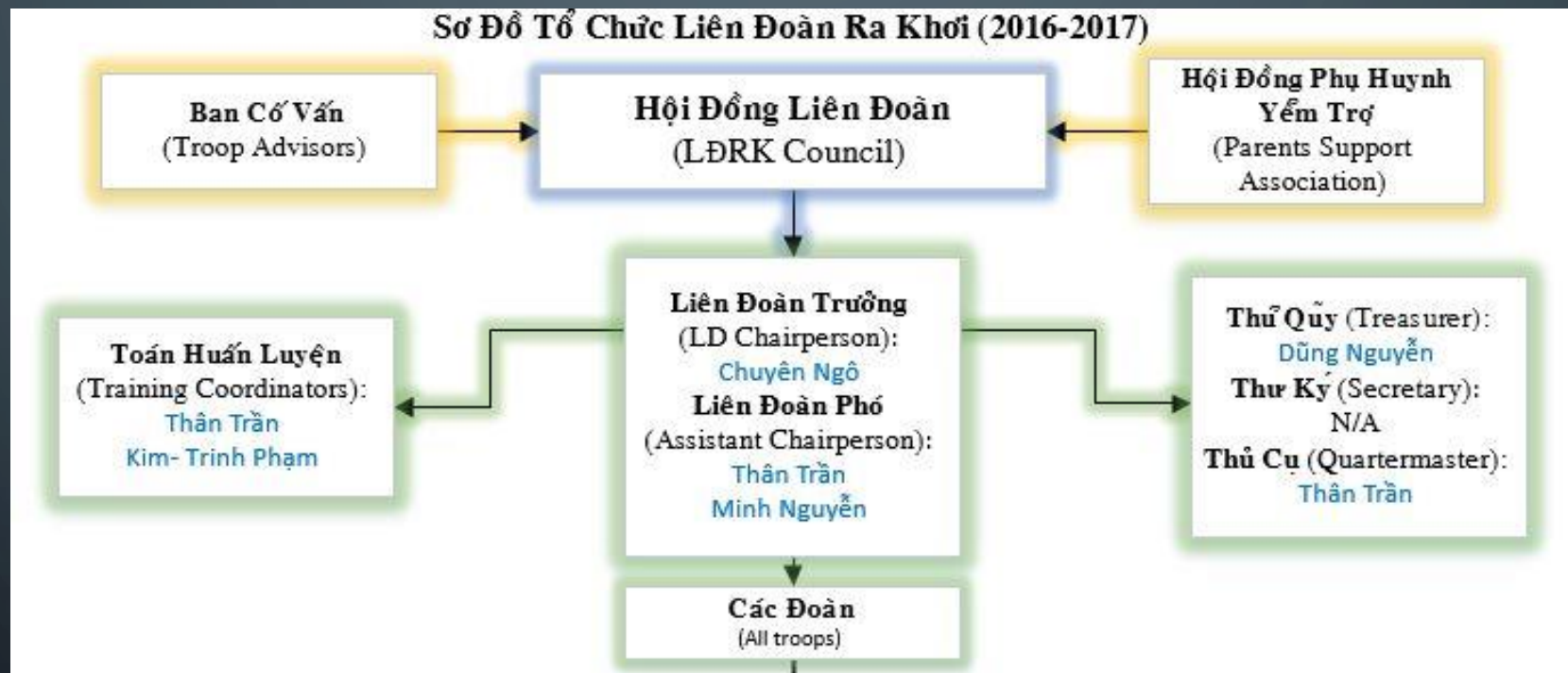
CONCLUSION

- Many choices and events take place depends on the individual's familiarity of the situation and term of needs. A Scout Leader's decision to form a Scouting unit based on a Lien Doan system or that of individual units is influenced by addressing the options as to which methods will be most effective to run their units while also offering a high degree of convenience. There is no right or wrong way when choosing either method but it is best to keep in mind of the resources needed to best coordinate the units and what is actually available. Building a successful unit is the best contribution a Leader can make to the Scouting movement and to the future of our youths.

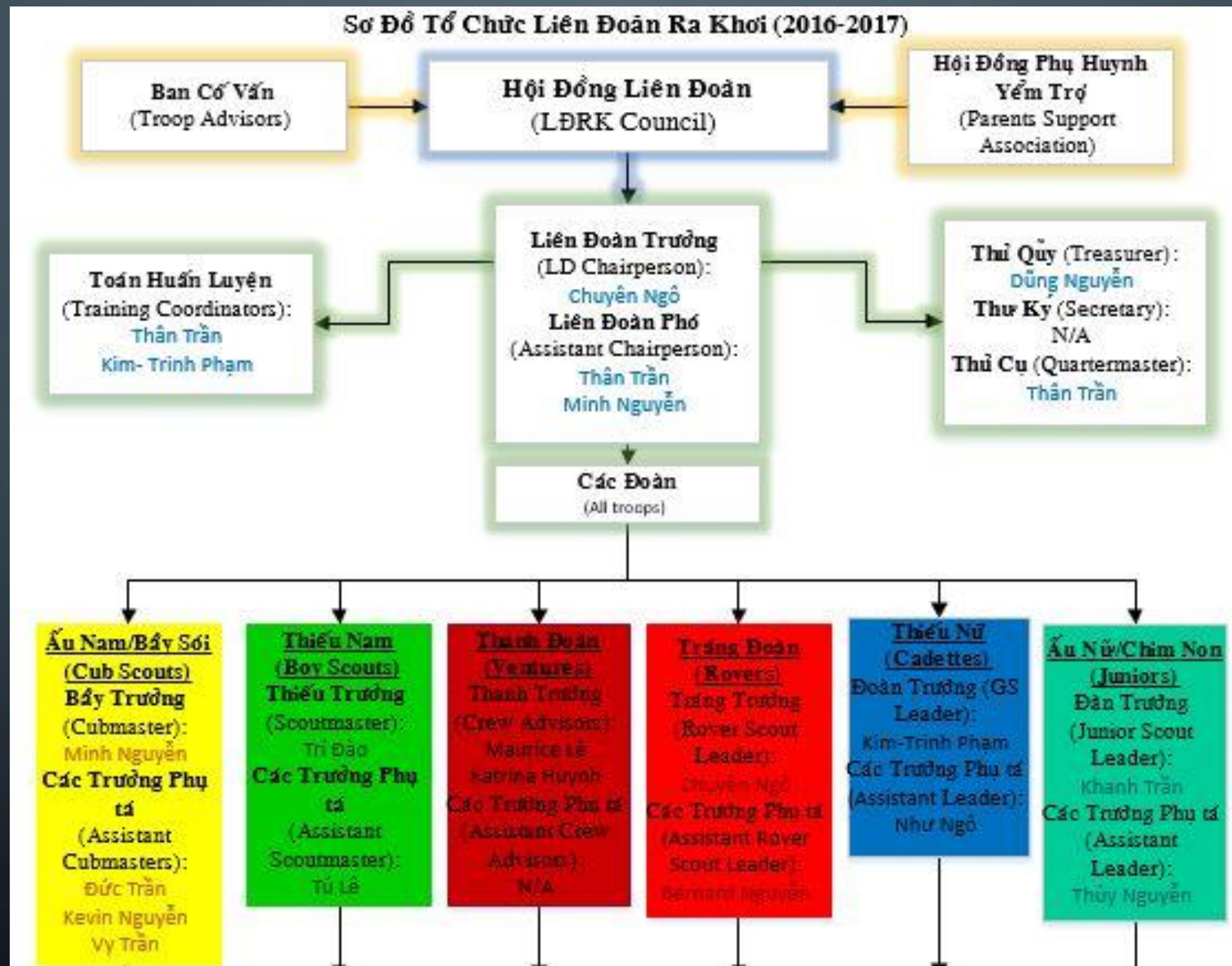
QUESTIONS & ANSWERS



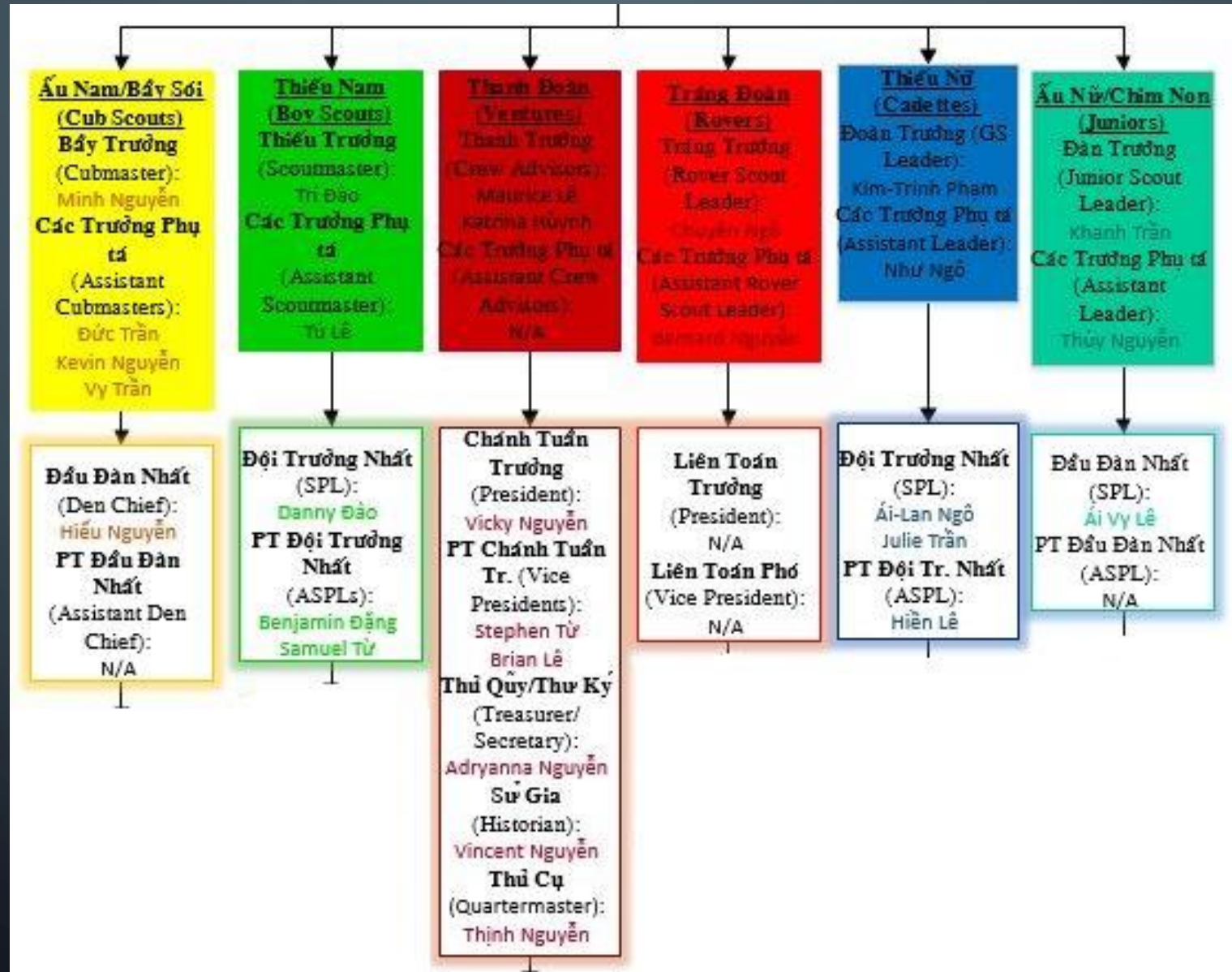
PART 2: LDRK & TROOP 285 ORGANIZATION (10')



FIRST LEVELS OF ORGANIZATION



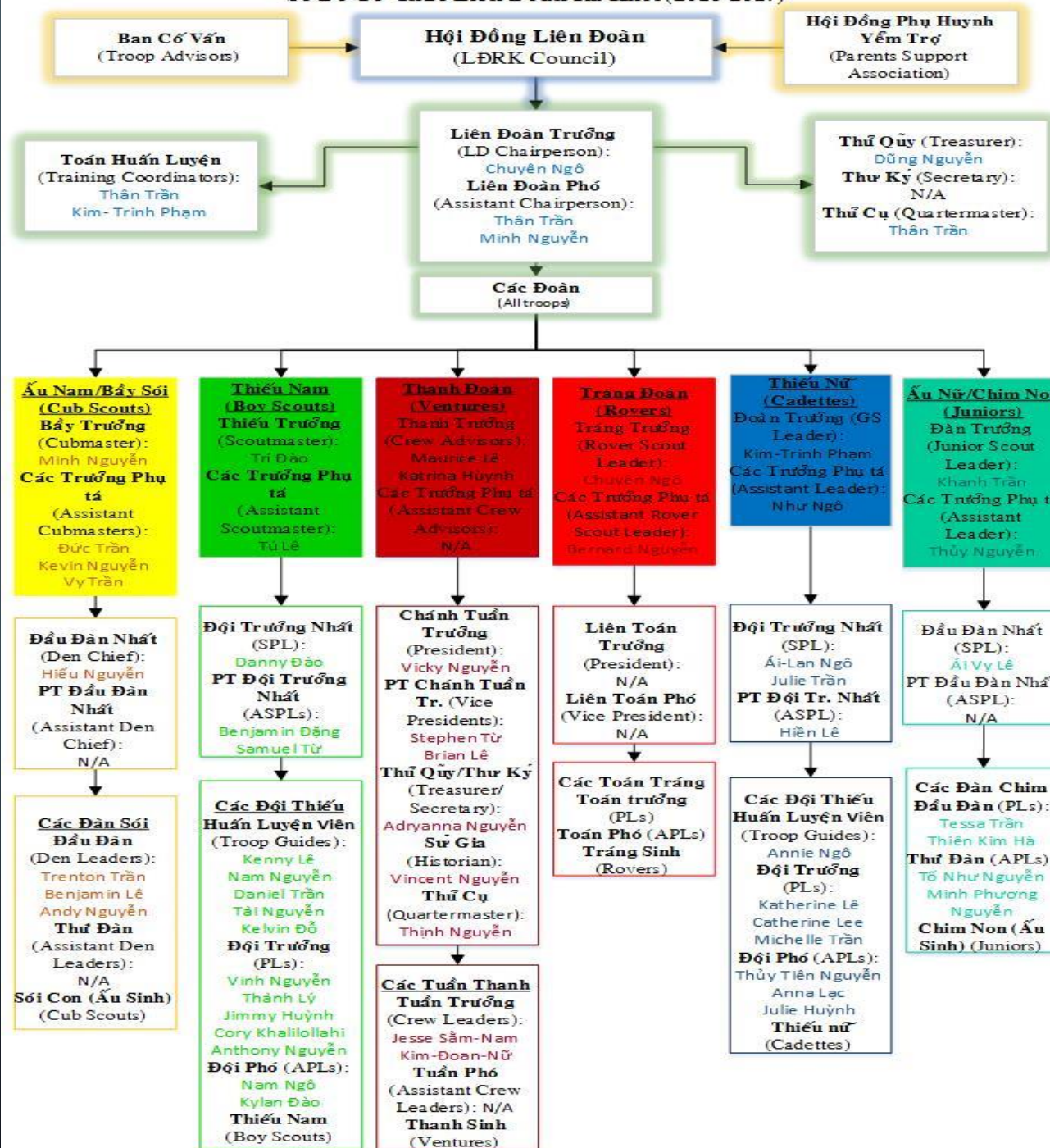
NEXT LEVEL OF ORGANIZATION



LAST LEVELS OF ORGANIZATION



Sơ Đồ Tổ Chức Liên Đoàn Ra Khơi (2016-2017)



QUESTIONS & ANSWERS



PART 3: UNDERSTANDING OF “LIVING WITH SCOUT SPIRIT” (10’)

In this section, we will define what “Living with Scout Spirit” means by discussing the principles and methods of Scouting. For more details, please go to www.rakhoi.org (resources)

LIVING WITH SCOUT SPIRIT

- Requires the understanding of:
 - **Principles** of Scouting
 - **Methods** of Scouting
 - **Purpose** of Scouting
 - **Ideals** of Scouting
 - Scout **Oath** and **Law**

PRINCIPLES OF SCOUTING

- Duty to God*
- Duty to Country
- Duty to Others
- Duty to Self



* May substitute wording appropriate to your spiritual beliefs.

LIVING WITH SCOUT SPIRIT

- Requires the understanding of:
 - **Principles** of Scouting
 - **Methods** of Scouting
 - **Purpose** of Scouting
 - **Ideals** of Scouting
 - Scout **Oath** and **Law**

METHODS OF SCOUTING

- **Purpose of Scouting**

- Character Development
- To train Scouts to be skillful
- To train Scouts to live a life with ideals and by the Scout Oath and Law

LIVING WITH SCOUT SPIRIT

- Requires the understanding of:
 - **Principles** of Scouting
 - **Methods** of Scouting
 - Purpose of Scouting
 - **Ideals** of Scouting
 - Scout **Oath** and **Law**

METHODS OF SCOUTING

- **Scouting Ideals**

- Loyalty to God* and Country
- Citizenship Development
- Help others at all times



* May substitute wording appropriate to your spiritual beliefs.

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LIVING WITH SCOUT SPIRIT

- Requires the understanding of:
 - **Principles** of Scouting
 - **Methods** of Scouting
 - Purpose of Scouting
 - Ideals of Scouting
 - **Scout Oath and Law**

METHODS OF SCOUTING

• Scout Oath

- Lời Hứa Hướng Đạo (Vietnamese Scout's Promises):

Tôi xin lấy danh dự hứa cố gắng hết sức:

- Làm bổn phận đối với tín ngưỡng tâm linh, tổ quốc và quốc gia tôi.
- Giúp ích mọi người bất cứ lúc nào.
- Tuân theo luật Hướng Đạo.

On my honor, I will do my best to:

Do my duty to God* and my country (*Loyalty to God* and Country, **Ideal of Scouting***),
to help others at all times (*Citizenship Development, Helping others, **Ideals of Scouting***),
and to obey the Scout law (*To live by the Scout Oath and Law, **Purpose of Scouting***).

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METHODS OF SCOUTING

• Scout Law

- Luật Hướng Đạo (Vietnamese Scout's Law): (*HĐS = Hướng Đạo Sinh*)
 - **HĐS trọng danh dự.** (Trustworthy) (*HĐS trọng danh dự, ai cũng có thể tin lời nói HĐS*)
 - **HĐS trung thành.** (Loyal) (*HĐS trung thành với tổ quốc và tôn trọng các cộng sự viên*)
 - **HĐS giúp ích.** (Helpful) (*HĐS giúp ích mọi người bất cứ lúc nào, vô vị lợi*)
 - **HĐS thân thiện.** (Friendly) (*HĐS là bạn của mọi người, và coi các HĐS khác như anh chị em ruột thịt*)
 - **HĐS lễ độ.** (Courteous) (*HĐS lễ độ và liêm khiết*)
 - **HĐS tôn trọng thiên nhiên.** (Kind) (*HĐS thương yêu các sinh vật*)
 - **HĐS vâng lời.** (Obedient) (*HĐS vâng lời cha mẹ và trưởng mà không biện bác*)
 - **HĐS vui tươi.** (Cheerful) (*HĐS gặp khó khăn vẫn vui tươi*)
 - **HĐS cần kiệm.** (Thrifty) (*HĐS cần kiệm của mình và của người*)
 - **HĐS trong sạch.** (Clean) (*HĐS trong sạch từ tư tưởng, lời nói, đến việc làm*)

CONCLUSIONS

- Thoughts?
- Questions?

Use the Scout Oath and Scout Law as reminders of what “Living with Scout Spirit” means.

PART 4: INTRODUCTION TO VISION

In this section we will define “vision” and discuss its importance in Scouting, as well as how it is formed in a Scout troop. For more details, please go to www.rakhoi.org (resources)

WHAT IS VISION?

- Ideas
- Thoughts
- Concepts
- Imagination
- The bigger picture



WHY IS VISION IMPORTANT?

- Necessary to know what the bigger picture, or end goal looks like to actually get there.
- “Life of a King” movie

VISION IN SCOUTING

- Who develops a troop's vision?
 - **EVERYONE!!!**
 - Scout Leaders and all Scouts share and discuss with each other
 - Inclusive

VISION IN SCOUTING

- **What can a troop's vision show others?**
 - Who they are
 - Where they are going as members of the Scout Movement
 - Whether they are exemplifying the purpose and ideals of Scouting

VISION IN SCOUTING

- **Individual Vision vs. Troop Vision of Success**

- Individual
 - Within your own position (SPL, ASPL, PL, APL, etc...)
- Troop Vision
 - Requires collaboration among troop members

VISION IN SCOUTING

- **How can a troop accomplish its vision?**
 - Determine what your end goal is
 - Set smaller goals that will lead to your end goal
 - Periodically review and evaluate to measure progress

CONCLUSION

What are visions you have for your troop?

How will your visions come true?



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BREAK TIME!!

(5'-8')



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PART 5: INTRODUCTION TO SERVANT LEADERSHIP

In this section we will define “servant leadership,” and discuss its importance in a Scout troop and why it is an effective form of leadership. For more details, please go to www.rakhoi.org (resources).

MINI-GAME: SERVANT LEADERSHIP

- Scenario 1
- Scenario 2

SERVANT LEADERSHIP

- Which scenario demonstrated servant leadership?

MINI-GAME: SERVANT LEADERSHIP

- Scenario 1: “Master” Leadership
- Scenario 2: “Servant” Leadership

SERVANT LEADERSHIP

- What do you think servant leadership means?

SERVANT LEADERSHIP

- **Servant leadership...**

- Is effective leadership that cares about the success of others
- Builds trust between group members and leaders
- Is about making the choice to lead

SERVANT LEADERSHIP

- Focused on the team or individuals?
 - **BOTH!**
 - Servant leadership sees what success looks like for the whole troop and each member

SERVANT LEADERSHIP

- **Why does Scouting encourage Scouts to be servant leaders?**
 - Scouts can become effective leaders
 - To be efficient as a troop
 - Delegating tasks appropriately to members and helping them perform well

CONCLUSION

How can you demonstrate servant leadership in your troop?

The best leaders are servant leaders



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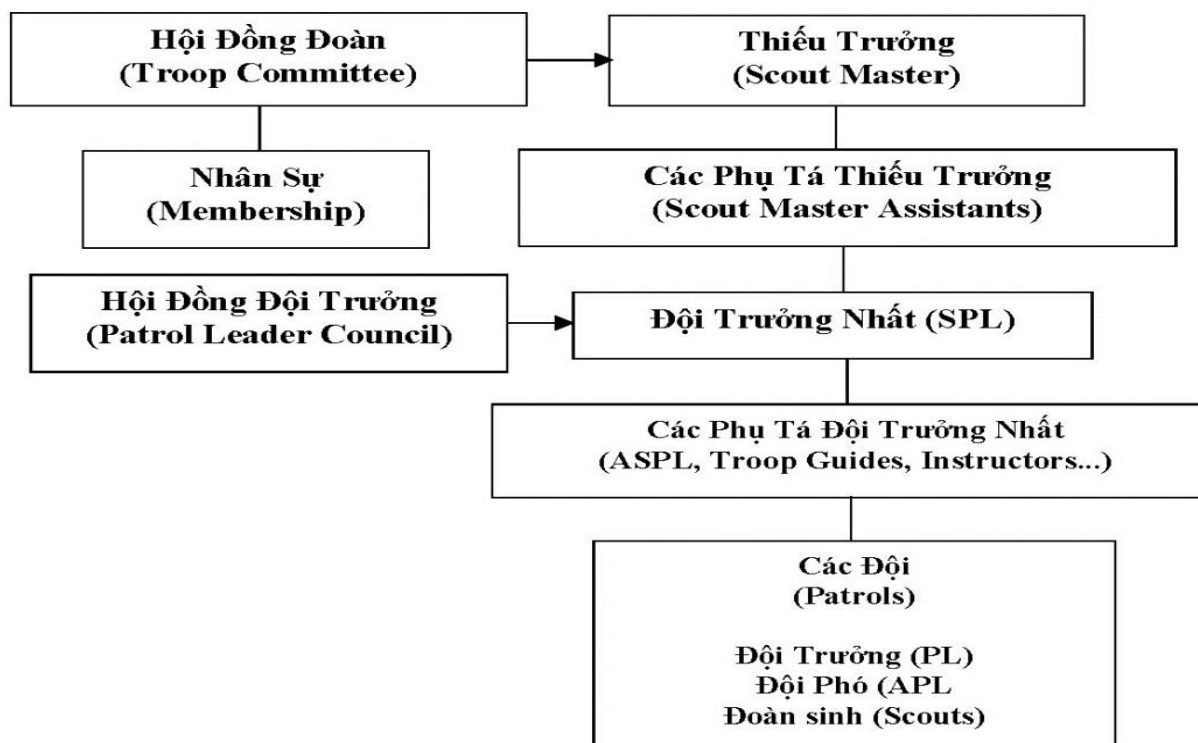


PARTS 6 & 7: SCOUT LEADERSHIP POSITIONS ROLES AND RESPONSIBILITIES

On this section, we try to introduce a scout unit Youth Leaderships Position Roles and Responsibilities in general. For more details, or for Adult Positions & Roles, please go to www.rakhoi.org (resources)

TROOP POSITION CHART

SƠ ĐỒ TỔ CHỨC THIẾU ĐOÀN Troop Chart



Thiếu Đoàn lý tưởng có 32 em tổ chức thành 4 **đội**, mỗi đội 8 em.

INDIVIDUAL ROLES AND RESPONSIBILITIES: SCOUTS

- Senior Patrol Leader

- Preside at all troop meetings, events, activities, and annual program planning conference.
- Chair the patrol leaders' council.
- Appoint Scout leaders with the advice and consent of the Scoutmaster.
- Assign duties and responsibilities to other Scout leaders.
- Work with the Scoutmaster in training Scout leaders.
- Set and enforce the tone for good Scout behavior within the troop.
- **Set a good example.**
- **Wear the Scout uniform correctly.**
- **Live by the Scout Oath and Scout Law.**
- **Show and help develop Scout spirit.**



• Assistant Senior Patrol Leader

- Be responsible for training and giving direct leadership to the following appointed Scout leaders: historian, Order of the Arrow troop representative, scribe, librarian, instructor, quartermaster, and chaplain aide.
- Help lead meetings and activities as called upon by the senior patrol leader.
- Guide the troop in the senior patrol leader's absence.
- Perform tasks assigned by the senior patrol leader.
- Function as a member of the patrol leaders' council.
- Help set and enforce the tone for good Scout behavior within the troop.
- **Set a good example.**
- **Wear the Scout uniform correctly.**
- **Live by the Scout Oath and Scout Law.**
- **Show and help develop Scout spirit.**



• Patrol Leader

- Plan and lead patrol meetings and activities.
- Keep patrol members informed.
- Assign each patrol member needed tasks and help them succeed.
- Represent the patrol at all patrol leaders' council meetings and the annual program planning conference.
- Prepare the patrol to take part in all troop activities.
- Show and help develop patrol spirit.
- Work with other troop leaders to make the troop run well.
- Know what patrol members and other leaders can do.
- **Set a good example.**
- **Wear the Scout uniform correctly.**
- **Live by the Scout Oath and Scout Law.**



• Assistant Patrol Leader

- Help the patrol leader plan and lead patrol meetings and activities.
- Help the patrol leader keep patrol members informed.
- Help the patrol leader prepare the patrol to take part in all troop activities.
- Lead the patrol in the patrol leader's absence.
- Show and help develop patrol spirit.
- Represent the patrol at all patrol leaders' council meetings in the patrol leader's absence.
- Work with other troop leaders to make the troop run well.
- **Set a good example.**
- **Wear the Scout uniform correctly.**
- **Live by the Scout Oath and Scout Law.**

• Troop Guide

- Introduce new Scouts to troop operations.
- Guide new Scouts through early Scouting activities.
- Help set and enforce the tone for good Scout behavior within the troop.
- Ensure older Scouts never harass or bully new Scouts.
- Help new Scouts earn the First Class rank in their first year.
- Coach the patrol leader of the new-Scout patrol on his duties.
- Work with the patrol leader at patrol leaders' council meetings.
- Attend patrol leaders' council meetings with the patrol leader of the new-Scout patrol.
- Assist the assistant Scoutmaster with training.
- Coach individual Scouts on Scouting challenges.
- **Set a good example.**
- **Wear the Scout uniform correctly.**
- **Live by the Scout Oath and Scout Law.**
- **Show and help develop Scout spirit.**
- **Teach basic Scout skills.**

A decorative graphic consisting of white lines and circles on a dark blue background, resembling a circuit board or a network diagram. The lines are of varying thickness and connect to small white circles at various points.

• Quartermaster

- Keep records of patrol and troop equipment.
- Keep equipment in good repair.
- Keep equipment storage area neat and clean.
- Issue equipment and see that it is returned in good order.
- Suggest new or replacement items.
- Work with the troop committee member responsible for equipment.
- **Set a good example.**
- **Wear the Scout uniform correctly.**
- **Live by the Scout Oath and Scout Law.**
- **Show and help develop Scout spirit.**



• Instructor

- Instruct Scouting skills as needed within the troop or patrols.
- Prepare well in advance for each teaching assignment.
- **Set a good example.**
- **Wear the Scout uniform correctly.**
- **Live by the Scout Oath and Scout Law.**
- **Show and help develop Scout spirit.**



• Leave No Trace Trainer

- Have a thorough understanding of and commitment to Leave No Trace.
- Successfully complete the Leave No Trace Trainer training course.
- Help minimize the troop's impact on the land by teaching Scouts the principles of Leave No Trace.
- Help ensure that the troop follows Leave No Trace principles on outings.
- **Set a good example.**
- **Wear the Scout uniform correctly.**
- **Live by the Scout Oath and Scout Law.**
- **Show and help develop Scout spirit.**



• Junior Assistant Scoutmaster

- Function as an assistant Scoutmaster (except for leadership responsibilities reserved for adults 18 and 21 years of age or older).
- Accomplish any duties assigned by the Scoutmaster.
- **Set a good example.**
- **Wear the Scout uniform correctly.**
- **Live by the Scout Oath and Scout Law.**
- **Show and help develop Scout spirit.**

CONCLUSIONS

Questions & answers



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